

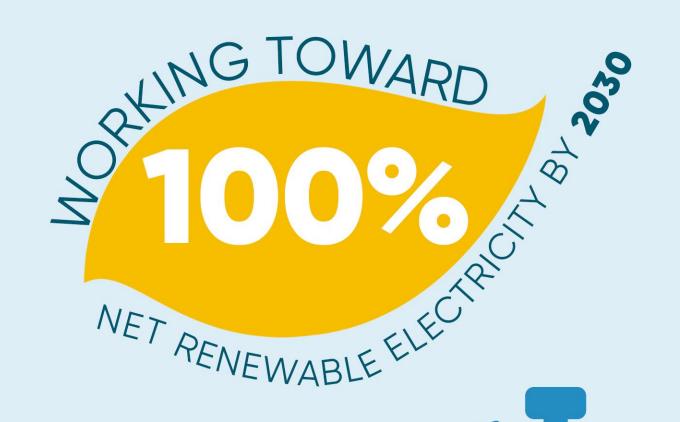
7.A. General Manager's Report

Rochester Public Utilities Board Meeting October 28, 2025

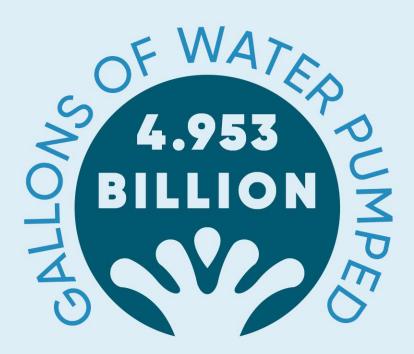
VISION We will set the standard for service.

MISSION We provide the highest quality services and products for our customers. With our experience and resources, we enrich people's lives, help businesses prosper, and promote the community's welfare.





















WE PLEDGE, WE DELIVER™





















RELIABILITY

Leaders in Service and System Reliability



RATES

Provide Value and Long-Term Financial Stability



RESPONSIBILITY

Stewards of the Resources We Impact



RELATIONSHIPS

Empowered and Customer-Focused Employees



REPUTATION

Engaged with Our Community





CARE FOR THE ENVIRONMENT.







TAKE OWNERSHIP.

RESPECT EVERYONE.

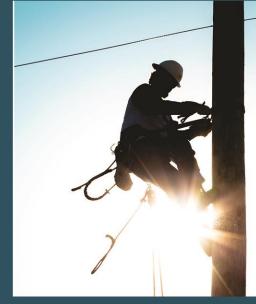


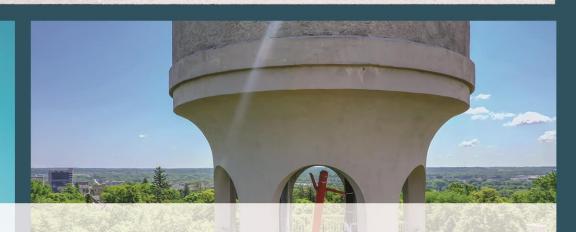


LEAVE A POSITIVE IMPRESSION.









CONTINUE IMPROVING.

Meeting Reports & Current Activity

Monthly Highlights

SMMPA Annual Meeting & Board Report

Enterprise Resource Planning (ERP)

Better Public Meetings Initiative





Monthly Updates | October 2025

Fitch Bond Rating – RPU has once again earned a strong 'AA' credit rating from Fitch Ratings, one of the nation's leading independent credit rating agencies. A Fitch rating works much like a credit score, showing how financially healthy and reliable an organization is when it comes to paying back money it borrows. The 'AA' rating, with a stable outlook, reflects RPU's solid financial management, affordable electric rates, and ability to keep costs low while planning for future projects. This strong rating helps keep borrowing costs lower, ultimately benefiting the customers we serve.



Solar on Public Buildings Grant Award on Service Center – RPU was awarded funding through the Minnesota Solar on Public Buildings Program, which includes state grants and federal tax credits, to install a 55.2 kW DC roof-mounted solar array at the RPU Service Center by summer 2026. The estimated \$130,000 system will expand RPU's renewable energy portfolio and advance progress toward the community's goal of 100% net renewable electricity by 2030.

Litter Bit Better - RPU employees participated in the community-wide A Litter Bit Better cleanup effort by volunteering to pick up litter around the RPU grounds. The initiative reflects RPU's ongoing commitment to community engagement and environmental stewardship while helping keep Rochester clean and beautiful.



FitchRatings



Monthly Updates October 2025

• Right Tree – Right Place - RPU employees partnered with Rochester Parks & Recreation and City Forestry to plant trees as part of the Right Tree – Right Place program. The annual effort replaces tall trees growing too close to power lines with species better suited for those areas, supporting community safety, electric reliability, and a greener Rochester.

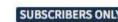






Water Department Hosts Students and Community Groups - RPU recently hosted community education visits with students from St. Francis School, the Rochester Homeschool Co-op, and members of the Greater Rochester Rotary Club. Students learned how RPU's water system works and enjoyed a fire hydrant demonstration, while Rotary members toured Well 25 and the Apache Mall Water Tower to see how RPU delivers safe, reliable drinking water.

• RPU Beekeepers Featured in *Post Bulletin* - The *Post Bulletin* featured RPU employees who share a passion for backyard beekeeping. What began as individual curiosity has grown into a small community where they exchange tips, share experiences, and support one another in this rewarding hobby.



LIFESTVI

This group of Rochester Public Utilities workers forge a bond over beekeeping

"It's like a science project because there's just so much to what bees can do. They're just a very interesting species of animal that blows your mind," said Nick Winkles.



Shaun Hall, Steve Cook, Nick Winkles, Josh Mason, Tim McCollough and Tom Keller are hobby beekeepers who also work at Rochester Public Utilities. Contributed / Marie Ferguson / DM Creative / Rochester Public Utilities

SMMPA Board Meeting Report





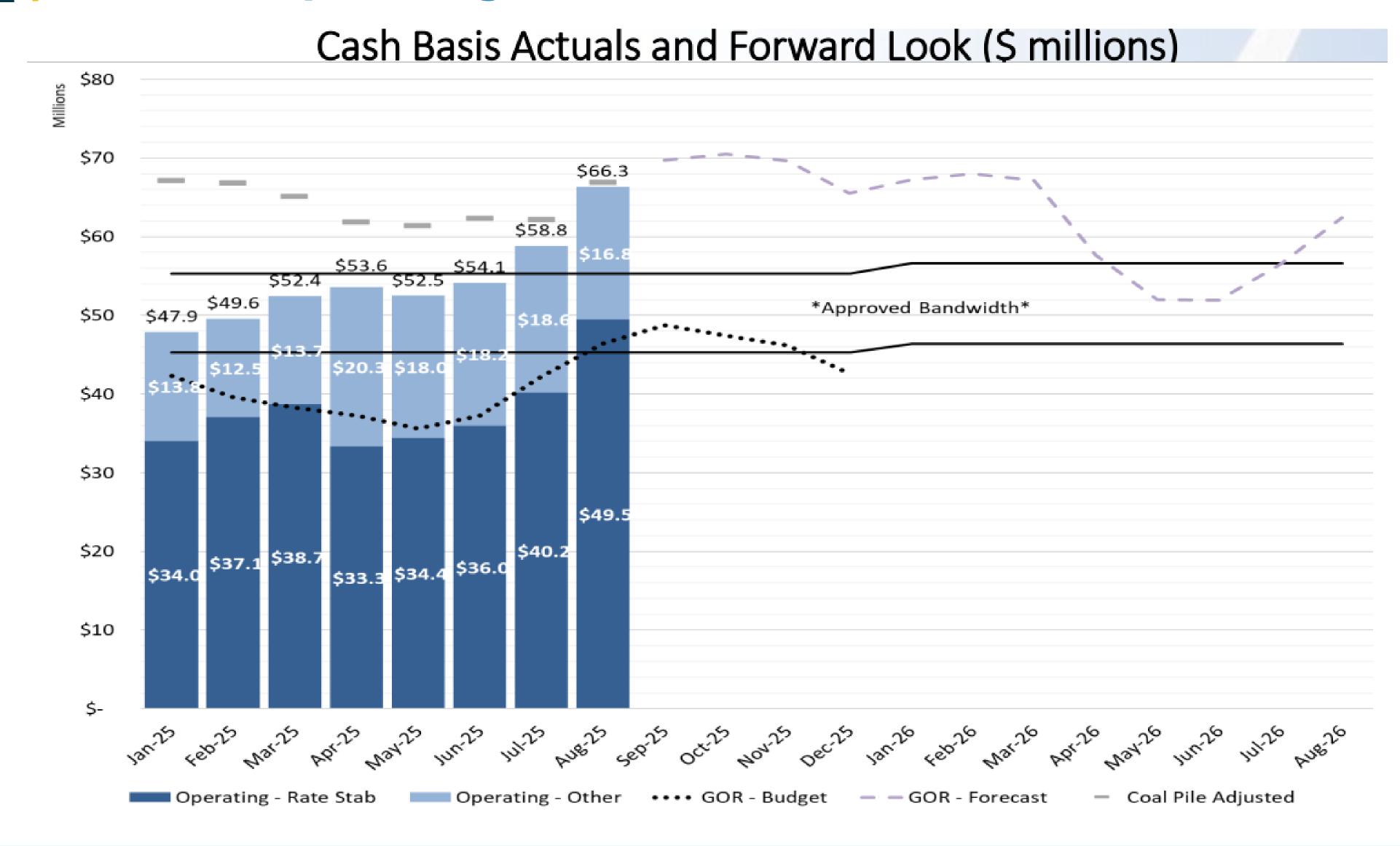
SMMPA 2026 Rates & January 2026 Cash Distribution

- •Overall 10% rate decrease effective February 1, 2026, applied as a 10.812% decrease to power supply demand and energy base rates
- •Effective February 1, 2026: third year of transmission rates transition from 100% ratchet to monthly CP basis
 - Approved by board in May 2023
 - •Transmission rate as of February 1, 2026 is \$3.40, not \$3.39 as originally presented in 2023
- •ECA base cost calculated monthly for the 2026 calendar year, to be used for charge/credit determination for January through December 2026.
 - Each month is budgeted at \$0

- •Issue the cash distribution payments in January 2026
- •Allocation of \$2,565,113.50 based on total kWh's purchased by members in calendar year 2025
 - Consistent with prior cash distribution allocation methods
 - Aligns with the impacted 2025 budget period
 - Calculation can be completed after final December 2025 billing data is available in early January 2026
 - Final allocation totals can be communicated to members by January 10, 2026
 - Cash distributions can occur shortly thereafter

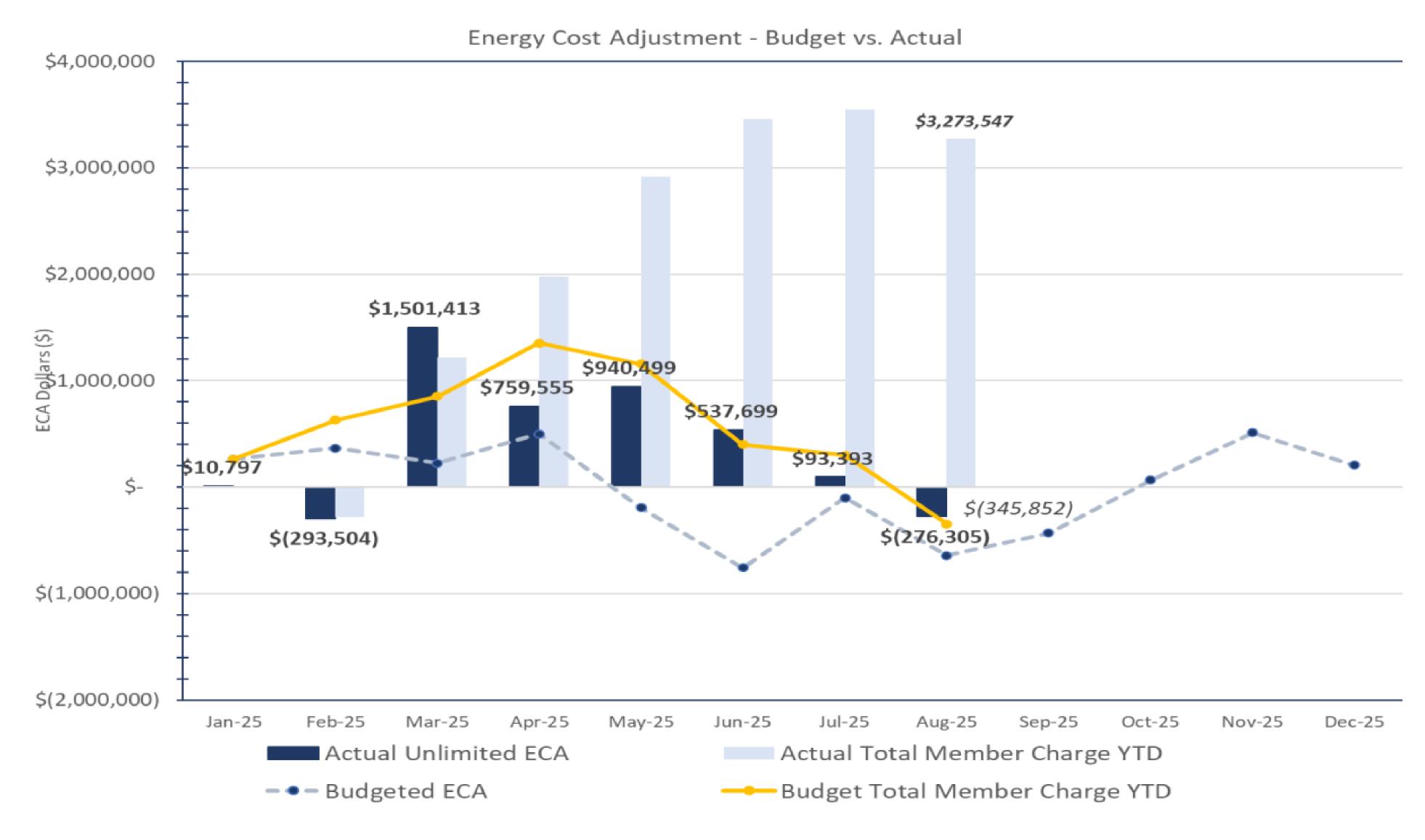


SMMPA General Operating Reserves





SMMPA Energy Cost Adjustment (ECA)







Enterprise Resource Planning Software Overview

Enterprise Resource Planning (ERP) software solutions cover a wide variety of business processes from generating employee W2s, tracking and issuing payment, managing human personnel, project accounting, supply chain, comprehensive asset management, work orders, budget, treasury, capital assets, and more. Its goal is to provide a unified view of all operations and a single source of truth for data relating to the flow of money and resources within the organization.

"PLANNING" Human Resource /Payroll Budget "ENTERPRISE Capital Assets **RESOURCES**" Treasury **Financials** /Other



Planning and Needs Assessment – City (2022-2023)

November 2022

City Council authorizes contract with GFOA for planning and needs assessment

April 2023

Future-state process mapping with City's stakeholders and SMEs

March 2023

Current-state process mapping with City's stakeholders and subject matter experts (SMEs)

June 2023

Functional requirements workshops. Prepared draft Request for Proposals (RFP). Postponed issuing it to coordinate with RPU





Planning and Needs Assessment – RPU (2024-2025)

August/September 2024

Current-state mapping with RPU stakeholders and subject matter experts

November/December 2024

Functional requirements workshops with SMEs



Future-state process mapping

January 2025

Complete draft of the RPU RFP and revise the City's RFP to ensure alignment with RPU





2025 Timeline and Process to Date

FebruaryReleased RFPs

April

Reviewed proposals and elevated 4 software implementers

June/July

Evaluated demonstrations and elevated 2 implementers for deeper review

September

Pre-selected HCL for Council approval based on scoring



Received 11 proposals

May/June

Held software demonstrations

August

Held discovery
sessions to clarify
software functionality
and interview
implementers' teams





Primary benefits/drivers of a single ERP solution

- One source of truth for all records, transactions and documents
 - Fully integrated platform
 - Single chart of accounts
 - Single source of finance/HR data for \$535.5M in 2024 payables (including investments), 1,084 1,843 regular, part time, and seasonal employees, and \$102.3M in 2024 payroll.
- Better alignment and collaboration between City management and its departments by working on the same system
- Stronger ability to create staffing alignment under single systems
- Modern, seamless user experience
- One time implementation cost
- Streamlined processes and increased efficiency to deliver higher quality services to residents
 - Integrated workflow throughout all modules for all city departments to automate processes
 - Vendor Onboarding and Invoicing
- Cloud-based solution:
 - Lowers infrastructure costs
 - Reduces data loss risks
 - Minimizes security issues
- Core artificial intelligence capabilities for several areas, including recruiting and forecasting
- More precise budgeting enabled by a modern system, boosting the City's ability for strategic planning



Implementation and Annual Costs: 25% Contingency

2028-2030 Annual Costs

- City SaaS costs are approximately \$1.4M over this time (split between General and Enterprise Funds). This
 needs to be incorporated into future operating budgets.
- RPU SaaS cost are approximately \$1.4M over this time

Implementation Costs

- 2026 and 2027 Total Cost: \$27.9M
- Assumes 25% contingency

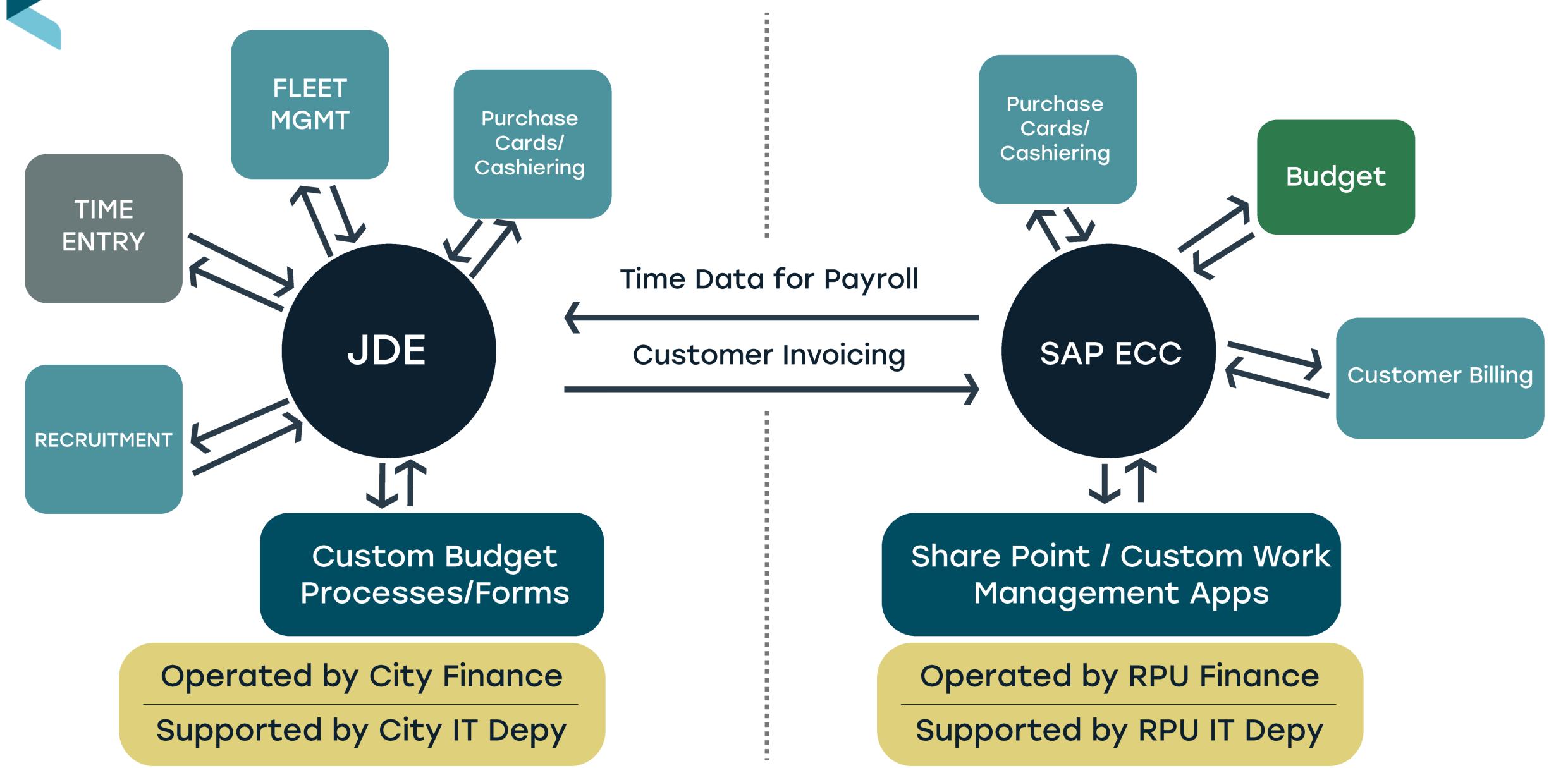
Financing the Implementation Cost Gap

- JDE and Kronos Fund Balance: \$333,749
- 2026 Budget: \$679,426
- Additional Sewer: \$478,715
- Additional Storm Sewer: \$131,004
- Additional Parking: \$117,454
- Additional Transit: \$685,838
- Reprioritize 2027 Budget: \$1,371,525
- Use of Reserves: \$2,925,888

2-yr. Implementation	Total Project Cost	Total Budget	Gap
City Amount	12,953,025	6,229,426	(6,723,599)
RPU Amount	14,939,208	15,675,893 *Reflects \$7.6M budgeted in 2026- 2028	736,685
Total	27,892,233	21,905,319	(5,986,914)



Primary benefits/drivers of a single ERP solution



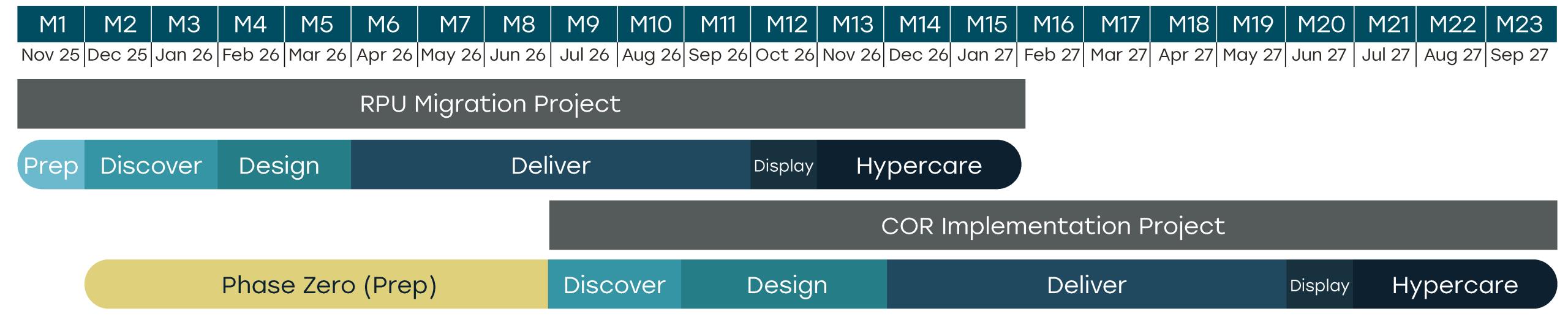


SAP / HCL Proposal

Implementation Approach

- Timeline: 23 months
- Training: train-the-trainer approach
- Experience with Cities and Utility Departments of similar size

Updated Project Timeline





Summary of ERP Recommendation



Financial | External Funding Opportunities Update

TITLE	DESCRIPTION	AMOUNT	STATUS
Rural and Municipal Utility Advanced Cybersecurity Grant (RMUC)	Grant to extend IT security monitoring at substations.	\$236,000	Awarded – 2023 Materials Received
Board of Water and Soil Resources (BWSR) Pollinator Pilot	Board of Water and Soil Resources (BWSR) pollinator funding opportunities for utilities.	\$110,000	Awarded – 2024 1 st year Work Complete Reimbursements
MN Department of Commerce Energy Benchmarking Grant	Grant for municipal utilities to implement the building energy benchmarking legislation from the 2023 session.	\$321,631	Awarded – 2024 Reimbursements
MN Electric Grid Resilience Grants Program	The MN EGRG Program created by the State Legislature (Minn. Law Chapter 60—H.F.No. 2310. Article 12. Sec. 72.), is designed for eligible electric utilities to increase their electric grid resiliency by preparing for, adapting to, or minimizing the consequences of extreme weather or malicious physical or cyber-attacks. • Substation Thermal Camera Infrastructure (\$250k)	\$100,000 (of \$375,000 requested) Substation Thermal Camera Infrastructure Item was Funded at 40% of request	Awarded – 2025
Lead Service Line Replacement Program via Public Facilities Authority	Rochester Public Utilities has submitted a 2025 Lead Service Line Replacement Program projects on the Intended Use Plan (IUP) Drinking Water State Revolving Fund for construction in 2025.	\$1,668,070 (of \$26M that will be requested by 2028)	Awarded – 2025
MN Department of Commerce Solar on Public Buildings Grant	Grants was awarded for up to 70% of the project costs for a 39.9 kW AC solar array on the service center. Grants combined with the federal direct pay tax credit may cover up to 100% of the cost of the system.	\$91,336 (\$39,144 from IRA)	Awarded – 2025
Inflation Reduction Act (IRA) Direct Pay Tax Credits	Direct pay tax incentives now available to tax-exempt entities through up front investment tax credits or through production tax credits on renewable and other projects (batteries). Tax Credits Sunset	\$ TBD	Exploring opportunities with the Power Supply Plan



What's Ahead

Wed, Nov 12	SMMPA Board Meeting (@ WES)	Board – TBD, McCollough	Rochester, MN
Thu, Nov 20 – Fri, Nov 21	SMMPA Board Retreat	McCollough	Prior Lake, MN
Tue, Nov 25	RPU Board Meeting	Board – All, McCollough	RPU
Mon, Dec 1	City Council – Budget & Board Appt.	McCollough	Council Chambers
Wed, Dec 3 – Thu, Dec 4	MRO Q4 Board Meeting	McCollough	St. Paul / Virtual
Wed, Dec 10	SMMPA Board Meeting	McCollough	St. Peter, MN
Tue, Dec 16	**RPU Board Meeting**	Board – All, McCollough	RPU
Sun, Jan 11 – Tue, Jan 13	APPA Joint Action Conference	McCollough	Destin, FL
Thu, Jan 15	SMMPA Board Meeting @ SMMPA	McCollough	Rochester, MN
Tue, Jan 27	RPU Board Meeting	Board – All, McCollough	RPU
Wed, Feb 11	SMMPA Board Meeting	McCollough	Spring Valley, MN
Tue, Feb 17	**RPU Board Meeting**	Board – All, McCollough	RPU
Mon, Feb 23 – Thu, Feb 26	APPA Legislative Rally	McCollough	Washington, DC
Mon, Mar 2 – Fri, Mar 6	The Energy Authority Symposium	McCollough	RPU
Wed, Mar 11	SMMPA Board Meeting	McCollough	Waseca, MN





Better Public Meetings – A City of Rochester Initiative

What's Happening

Rochester has been selected to participate in the national 'Better Public Meetings' Initiative, in partnership with the National Civic League. The goal is to make public meetings more engaging, inclusive, and effective for everyone.

Why It Matters

Public Meetings are where community voices help shape decisions. This project works to make those spaces more welcoming, accessible, and representative of all residents.

How You Can Get Involved

We are asking all visitors, staff, and Board members to share their feedback after today's Board Meeting using this QR Code to access the Civic Engagement Scorecard. This will take place in November as well.

There is an option at the end of the survey to provide your email address to receive project updates.

Additional details about this initiative, including contact information and the Scorecard, are available on both the City of Rochester and RPU websites.



Rochester Civic Engagement Scorecard



Please scan the QR code and fill out a quick scorecard to share your thoughts.

or visit the website:

bit.ly/BPMRochesterMN



Questions