

## 5.B. Cyber Security Professional Development for Board Members

Rochester Public Utilities Board Meeting  
November 25, 2025



# Introduction to Cybersecurity in Utilities



# Importance of Cybersecurity for RPU

## **Need for Cybersecurity**

Robust cybersecurity measures are essential to protect sensitive customer data and ensure the reliability of utility services.

## **Public Trust**

Maintaining public trust is critical for utility services, which can be achieved through strong cybersecurity practices.







# Overview of Current Cyber Threat Landscape



## Evolving Cyber Threats

Cyber threats are becoming more sophisticated, posing significant challenges for utilities to protect their systems.

## Ransomware Attacks

Ransomware attacks, where attackers encrypt data and demand payment, have increased.

## Phishing Scams

Phishing (and Vishing, Quishing) remains a major threat, tricking individuals into providing sensitive information through deceptive communications.

## Denial-of-Service Attacks (DoS, or DDoS)

Denial-of-service attacks overwhelm systems, leading to downtime and disruption to crucial services for utilities.





# Impact of Cyber Threats on Utility Services

## **Service Disruption**

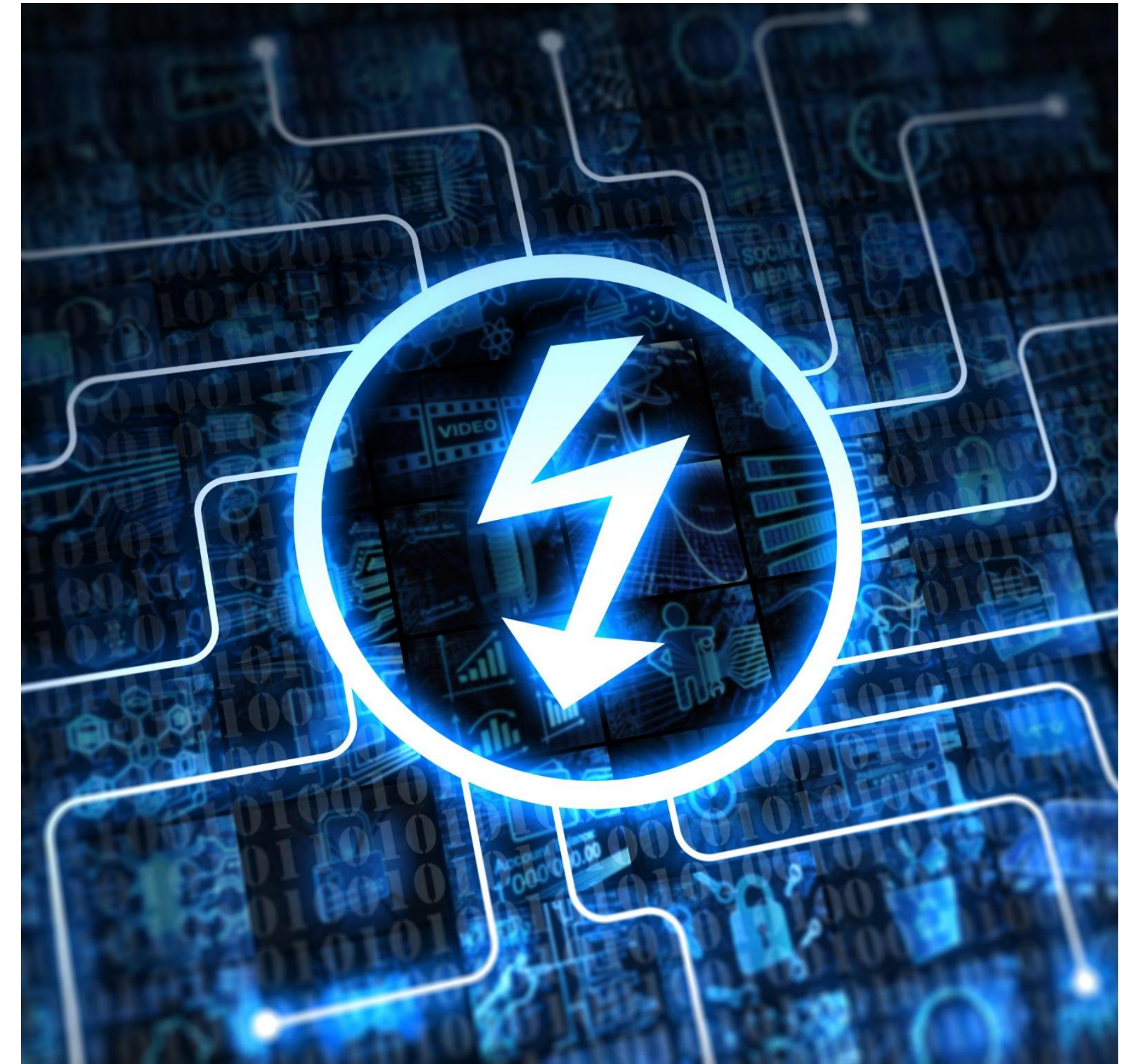
Cyber threats can lead to significant service disruptions, affecting the availability of essential utility services to customers.

## **Financial Losses**

Utility companies can incur substantial financial losses due to cyber attacks, impacting their bottom line and operational budgets.

## **Reputation Damage**

Cyber incidents can damage the reputation of utility providers, eroding customer trust and confidence in their ability to deliver services.







# RPU's Cybersecurity Program



# Preparation for Potential Cyber Threats



## **TableTop eXercises (TTX)**

Gather system stakeholders together against a mock incident and test out the incident response plan.

## **Conducting Risk Assessments**

Regular risk assessments are essential for identifying vulnerabilities and strengthening the organization's defenses against cyber threats.

## **Staff Training Initiatives**

Training programs for staff are crucial for fostering a security-conscious culture and enhancing overall preparedness against cyber threats.





# Detection Mechanisms for Cyber Threats

## Monitoring Tools

Various tools are used to monitor network traffic and identify anomalies that indicate potential cyber threats.

## Security Operations Center (SOC)

The SOC analyzes log files from various systems to identify patterns that match active threats (heuristics).

## Detecting Anomalies (Human Brain)

Staff are trained to inform IT Security when they witness abnormal behavior or patterns that do not match traditional business and may signify a security breach.







# Response Strategies to Cyber Threats



## Importance of Response Strategies

Having a solid cyber incident response plan is critical during a cyber incident to align resources and protect sensitive data and systems.

## RPU's Incident Response Plan

Developed and aligned with our cyber insurance provider, the incident response plan outlines clear procedures to manage and mitigate a cyber crisis effectively.

## Managing Cyber Incidents

Understand that a cyber incident response plan is a guideline and that different incidents will require different capabilities and resources. Define roles and responsibilities.





# Regulatory Frameworks and Compliance



# North American Electric Reliability Corporation (NERC) Compliance

## **Reliability Standards**

NERC establishes essential standards that are crucial for the reliability of the bulk power system across North America.

## **Cyber Risk Protection**

Compliance with NERC standards plays a vital role in protecting the bulk power system from potential cyber threats.

## **Alignment with National Protocols**

Understanding these standards helps align RPU's cybersecurity initiatives with established national cybersecurity protocols and frameworks.







# Collaboration and Information Sharing



## Enhancing Cyber Resilience / Importance of Partnerships

Collaborating with other utilities improves the overall cybersecurity resilience by sharing knowledge and resources creating a unified defense strategy across NERC entities and public power.

## Information Sharing Practices

RPU participates in state/local and federal information sharing networks to significantly enhance the ability to detect threats and provide a community benefit.





# Board Governance and Cybersecurity





# Board Responsibilities

## Cybersecurity Prioritization

Board members play a crucial role in prioritizing cybersecurity within RPU by treating cybersecurity as an enterprise risk.

## Risk Management

Establish and oversee RPU's cybersecurity risk appetite, policies, and accountability

## Monitor Preparedness and Response

Confirm that incident response plans are in place, tested, and include clear board communication.

## Importance of Funding

Adequate funding is crucial for implementing effective cybersecurity measures and maintaining organizational resilience as cybersecurity threats evolve.







## RPU's 5 R's (in terms of Cybersecurity)



### **Reliability**

Reliability is inseparable from cyber protection. Hardened systems prevent outages similar to physical infrastructure upgrades.

### **Rates**

Strong cybersecurity stabilizes rates by preventing unexpected costs that ultimately burden customers.

### **Responsibility**

Cyber investments are part of responsible governance.

### **Relationships**

Cyber readiness strengthens our relationships as a dependable partner and secure steward of critical community infrastructure

### **Reputation**

RPU's reputation is built on trust and reliability. Cybersecurity protects both.





# Questions