

ROCHESTER PUBLIC UTILITIES

BOARD POLICY STATEMENT

POLICY SUBJECT: ALCOHOL AND ILLEGAL DRUGS

POLICY OBJECTIVE:

The Board recognizes its responsibility for the safety and personal well-being of its employees, consumers, and the general public, in the operation of its systems for providing services. In meeting that responsibility, it is the Board's objective to manage and operate its properties free of alcohol and illegal drug use.

POLICY STATEMENT:

1. Use/consumption of alcohol and illegal drugs is prohibited on, or within RPU properties by RPU employees, consumers, and the general public.
2. Possession of alcohol and illegal drugs on or within RPU properties is prohibited.
3. Solicitation to purchase and/or the sale of alcohol or illegal drugs on RPU properties is prohibited.

RESPONSIBILITIES:

1. The Board delegates to the General Manager the authority to act on its behalf to ensure compliance with this policy objective.
2. The Board's delegated authority to the General Manager extends to the development and implementation of management policy(ies) and procedure(s) required to meet this stated objective.
3. The General Manager's delegated authority is limited only by law, City of Rochester Home Rule Charter provisions, City Personnel Policies, or other policies which the Board has adopted or may adopt in the future.

EFFECTIVE DATE OF POLICY:

POLICY APPROVAL:

James R. Cuth
Board President

July 28, 1988
Date