**Statement about COVID-19 (for in-person attendees)**

**Revised May 7, 2022**

The Performance Excellence Network and Wisconsin Center for Performance Excellence are eager to return to this powerful in-person event, but we also are committed to providing a safe environment for our customers and friends.

We continue to monitor the impact of COVID-19 and are adjusting our in-person events as needed. As of May 7, 21 Minnesota counties – including Scott County, where PENworks will be hosted – are now in listed as at least “moderate” transmission rates. Based upon CDC and MDH guidance, PENworks 2022 has increased risk for COVID-19 transmission because of several rick factors: the size of our crowd, close contact for longer than 15 minutes, and gathering indoors.

**GUIDANCE FOR CONFERENCE PARTICIPATION**

Based upon health department guidance, along with [Mystic Lake Conference Center’s pandemic protocols](https://mysticlakecenter.com/operations#:~:text=All%20shared%20equipment%20and%20meeting,and%20out%20of%20meeting%20rooms.), we are recommending the following:

* Masks are requested for this indoor event; we will have extras on hand if you don’t have one.
* We are configuring room layout for social distance seating (five or six at tables that seat 10, for example).
* We will provide wristbands as an indicator of your social distance preference: green indicates open to handshakes and physical touch; yellow indicates that you’re ok with networking but prefer no physical touch; and red indicates you prefer to keep your distance.
* We recommend you stay up-do date with COVID-19 vaccines and boosters.
* We ask that you stay home if you test positive, are sick, or experience COVID-19 symptoms.
* We will have hand sanitizer available, and Mystic Lake will be cleaning surface areas frequently between sessions.
* If you are immunocompromised or at high risk for severe disease, talk with your healthcare provider about additional precautions.

**Resources Used:**

[COVID-19 Community Levels | CDC](https://www.cdc.gov/coronavirus/2019-ncov/science/community-levels.html)

[COVID-19 by County | CDC](https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html)

[Minnesota Department of Health Process for Assessing Situational Risk for Transmission SARS-CoV-2 (state.mn.us)](https://www.health.state.mn.us/diseases/coronavirus/situationalrisk.pdf)