



Conflict Materials Policy

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Conflict Materials Overview

The Democratic Republic of the Congo (DRC) is a Central African country with vast mineral wealth, including reserves of cassiterite (tin), columbite-tantalite (tantalum), wolframite (tungsten) and gold – also known as the “3TGs”. For many years, armed groups have fought to control mines within the DRC and have benefited financially from the proceeds of mineral trade; those armed groups have been cited for committing violent crimes against locals and perpetrating human rights abuses. As a result, these minerals are also known as “conflict minerals”.

The metals tantalum, tin, tungsten and gold are used in manufactured goods across many industries, including the aerospace, appliances, automotive, electronics, jewelry, medical and tool & die industries. In an effort to address the humanitarian crisis associated with conflict minerals, the United States (U.S.) enacted legislation requiring that U.S. companies report to the Securities and Exchange Commission (SEC) on their use of conflict minerals sourced from the DRC and surrounding region. Several other governments are considering initiatives to address conflict minerals.

What is DRC Conflict Free?

“DRC conflict-free” is defined to mean the products that do not contain conflict minerals or their derivatives determined to be directly or indirectly or benefit armed groups from affected countries:

Democratic Republic of
the Congo (DRC)

Central Africa Republic

Congo Republic

Tanzania

South Sudan

Zambia

Angola

Burundi

Rwanda

Uganda



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There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. Companies around the globe have been requested to practice reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Domaille Engineering recognizes the potential adverse impact associated with mining 3TGs in conflict region in central Africa. Based upon information provided by our metal suppliers, Domaille does not knowingly use 3TGs derived from the Conflict Region in our products.

Suppliers of metals used in the manufacture of Domaille products (specifically gold, tin, tantalum, and tungsten) must demonstrate that they understand the conflict minerals laws and will not knowingly procure specified metals that originate from the Conflict Region.

Suppliers may be asked to review and agree in writing to the following conflict minerals contractual language:

- Supplier represents and warrants that it is in full compliance with conflict minerals laws, including, without limitation, Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 as it may be amended from time to time and any regulations, rules, decisions or orders adopted by the Securities and Exchange Commission or successor governmental agency responsible for adopting regulations.

- Supplier must cooperate with Domaille to make available to Domaille and/or its agents, upon request, full material declarations that identify the sources of and amount of all substances contained in the Products, unless Domaille specifically agrees in writing that a particular Product may contain a particular material. Upon request, Supplier will also provide a statement that the Products do not contain 3TGs at issue in applicable laws and regulations.
- If the Supplier does not know the original source of the minerals, the Supplier agrees to cooperate with Domaille, upon request, including disclosing from whom the Supplier purchased the minerals and urging others to disclose such information, so that the original source of minerals can be accurately determined and reported. Supplier shall comply with all laws regarding the sourcing of minerals, including, without limitation, laws prohibiting the sourcing of minerals from mines controlled by combatants and Dodd-Frank Section 1502.
- Upon request, Supplier shall provide such further cooperation as Domaille may reasonably require in order to meet any obligations it may have under conflict minerals laws, including, without limitation, under Dodd-Frank Section 1502.

As a leading global company in the development of contract manufacturing and fiber optic termination equipment, Domaille is committed to ensuring the safety, health and protection of people and the environment worldwide. We promote these principles in our global business practices.