

## **2016 Scheels Healthy Human Race (HHR) Corporate Team Challenge Sponsored by Schott Distributing**

### **Purpose:**

To encourage runners and walkers from the same business/company to participate in the Healthy Human Race (half marathon, half marathon relay, and 5K events) promoting and celebrating fitness. Participating companies will use the event to promote health and fitness in the workplace and to foster goodwill and camaraderie among their employees.

The Healthy Human Race Corporate Challenge is open to teams of employees from corporations, small and large businesses, and financial institutions (profit and non-profit) as long as they work 20 hours per week. Verification of eligibility must be provided upon request.

This is all about participation and not about competitive times.

### **Divisions:**

- Businesses under 20 employees total (part-time (20 hrs or more) or fulltime)
- Businesses between 20 – 50 employees (part time (20 hrs or more) or fulltime)
- Businesses over 50 employees (part time (20 hrs or more) or fulltime)

### **Rules:**

1. Companies must be legitimate and recognized within the larger parent business as departments, divisions, or some type of smaller unit
2. Corporate teams should be created as soon as possible and should be created **BEFORE** any participants register for the HHR events
3. A business/company will be defined as a person's regular occupation, profession, or trade
4. Each participant will count as one regardless of FTE (assuming participant works 20+ hours per week)
5. Employees of businesses that are divided into sections may participate in the challenge if they are on a team from the same unit, branch, chapter, school, department, division at which they are directly employed
6. Clubs, unions, political, social, athletic, and similar organizations may not enter their members, volunteers, or other non-employees
7. Must have at least 10 employees in the company to participate in challenge (all 10 do not have to participate, just need to have this number of employees working in the business)
8. The Healthy Human Race Half Marathon Relay will count as 2 participants. The half marathon and 5K will each count as 1 participant
9. Each team will name a captain. All communication will go through your captain who will then disseminate any corporate related information to the team
10. The captain of each team will complete the corporate team application found on [www.healthyhumanrace.com](http://www.healthyhumanrace.com) under Corporate Challenge tab and email the document to Lin Gentling at [lsgentling@charter.net](mailto:lsgentling@charter.net). However each member of

the team must fill out the regular entry form and pay the entry fee similar to any other participant

11. When filling out your individual entry, you must indicate the name of your team to be included as a member of the corporate entry. The name must appear exactly as the team captain has stated on the corporate form
12. Winners will be determined by percentage of employees participating vs. the number of employees in the departments, divisions, or an entire company
13. You must participate and finish the event you have selected to be counted in your corporate count
14. All corporate challenge teams must be entered by August 10, 2016. Individuals within the corporate team may register until August 19, 2016
15. Although not required, teams are encouraged to identify themselves with unique race attire
16. Skateboards, strollers, skates, dogs are not permitted in the HHR due to insurance requirements
17. All rules are subject to the interpretation by the Race Director and the HHR Committee. All decisions of the HHR committee are final

**Awards:**

Results will be compiled from the information provided by the team captain and then verified by Healthy Human Race personnel. The captain will indicate the total number of employees working a minimum of 20 hours or more in each business (as defined above) on the corporate entry form. From that total number, a percentage will be determined of employees who participated and finished the HHR.

Awards will be given to those business in each of the categories indicated above and will be based on participation percentage and not on competitive times. We care that you participate and promote fitness, not your finishing time.

In each category \$500 will be awarded to donate to the charity of the team's choice.